



Impact Learning Partners
Capability That Stays

Impact Learning Partners presents:

PRE-JOB SAFETY MEETING EXCELLENCE

The last and most powerful line of defence
before work begins.

Built around Your Systems. Your Regulations.
Your Reality.



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Meet your Instructor:



Peter Kidd

Co-founder, Master Trainer



The Hard Truth About Safety Meetings:

Yet accidents still happen at the point of work. Why? Because safety systems don't fail on paper. They fail in the meeting.

Checklists are ticked without discussion.
Hazards are named without being understood
Workers sign off without feeling heard.

Most teams already have:

- A Pre-Job Safety Meeting checklist
- A Permit-to-Work system
- Energy isolation (LOTO) procedures
- Risk assessment frameworks
- Incident reporting tools

The PJSM is the last human barrier between your team and a serious incident.

That's where Pre-Job Safety Meeting Excellence begins.

The Core Transformation

This 1-day programme transforms the PJSM from:

- Checkbox exercise → Genuine hazard conversation
- Supervisor monologue → Team-owned discussion
- Paperwork compliance → Real last-line-of-defence
- "Sign here" culture → Stop-work authority culture

It turns your existing safety tools into a living line of defence.



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Contact us:

info@impactlearningpartners.org

Fully Tailored to Your Organisation:

Before delivery, we:

- Review your existing PJSM and PTW documentation
- Align with your internal safety procedures
- Integrate your energy isolation and LOTO systems
- Reference your country's regulatory framework
- Use your real incident and near-miss history

Participants do not learn "industry examples."

They work with their own systems.

That creates immediate relevance and ownership.

Who This Programme is Designed For:

- Operators and crew executing frontline work
- Supervisors facilitating daily PJSMs
- Safety officers driving PJSM quality
- Middle-management accountable for zero incidents

Safety culture does not change at one level.

It changes across roles.

By the end of the 1-day Pre-Job Safety Meeting Excellence program, teams will:

- Facilitate a structured, high-impact PJSM from start to close
- Apply closed-loop communication so every hazard is heard and confirmed
- Systematically identify and rate all energy sources present in the task
- Conduct and verify LOTO procedures verbally as part of the PJSM
- Lead confined space and working-at-height PJSM requirements
- Build coaching-based hazard conversations (not blame-based)
- Analyse incident case studies to identify contributing factors
- Use the AFTER model to debrief and capture lessons after the job
- Complete a personal 30-day improvement commitment plan

This is not academic.

This is operational.

The 1-Day Program Journey

Module 1 - Communication: The Foundation of Safety

The #1 cause of PJSM failure is broken-communication.

- Closed-loop communication drill
- STAR briefing framework
- Psychological safety in the meeting
- Reading non-verbal signals

Outcome: Every voice in the room is heard.

Module 2 - Hazard ID & Risk Assessment

Hazards must be found before they can be controlled.

- What-if and HAZOP-style analysis
- Risk matrix application
- Hierarchy of controls in context

Outcome: Hazards names, rated, and owned.

Module 3 - Energy Sources, Control & LOTO

Most facilities at work involve unexpected energy release.

- All 8 energy categories on the rig
- LOTO 8-step verbal verification
- Energy source quick-reference checklist

Outcome: Zero unexpected energy in the task zone.

Module 4 - Confined Space Entry

Every entry starts with a PJSM - here's how to run it right.

- Permit-required vs. non-permit classification
- Atmospheric testing requirements
- Rescue plan communication in the PJSM

Outcome: Safe entry or no entry.

Module 5 - Working at Height

Falls and dropped objects remain the top killers offshore.

- WAH permit and anchor point requirements
- Tool tethering and drop zone mapping
- Common WAH PJSM failures and how to prevent them

Outcome: Every height task fully briefed.

Modules 6 and 7 - PJSM Practical, Debrief & Commitment

Run a full PJSM. Debrief it. Then commit to change.

- Rate a flawed PJSM before running your own
- Live facilitation with scenario cards & peer scoring
- AFTER model post-job debrief roleplay
- Personal 30-day commitment plan

Outcome: Competency demonstrated, not assumed.

PRE-JOB SAFETY MEETING EXCELLENCE

PROGRAM DETAILS

Duration & Format

- 1 Full Day
- Maximum 16 participants
- Instructor-led, scenario-based, practical
- Conducted at your worksite or training facility

CUSTOMISATION

Built Around Your Reality

- Your PJSM and PTW forms used throughout
- Your LOTO procedures integrated into the energy module
- Your incident history used as case study material
- Regulatory framework aligned to your jurisdiction

ASSESSMENT

Competency-Based, Not Just Written

- Written knowledge check: 20 questions (multiple choice + short answer)
- Practical PJSM facilitation scored against quality checklist
- AFTER model debrief roleplay
- Personal 30-day commitment plan (peer-witnessed)
- Pass standard: 75% overall
- No participant leaves without demonstrating LOTO verbal verification

DELIVERY APPROACH

Operational, Not Academic

- Facilitated discussion - not lecture-based
- Closed-loop communication drills in pairs
- Full PJSM practical with live peer scoring
- Debrief culture embedded from day one
- Stop-work authority exercised in every scenario

Certificates of Competency - Pre-Job Safety Meeting Excellence (Oil & Gas)

Awarded on successful completion. Includes printed certificate.
Issued by Impact Learning Partners – Capability That Stays.

